



WASTE MANAGERS & INDUSTRIAL CLEANERS

THE INITIATES PLC

RC266755

Port Harcourt, Rivers State; 16th April, 2026

NOTICE OF THE 59TH MEETING OF THE BOARD OF DIRECTORS OF THE INITIATES PLC

NOTICE IS HEREBY GIVEN that the 59th Meeting of the Board of Directors of The Initiates Plc. (the Company) shall hold physically on **Wednesday, the 29th day of April, 2026**, at Golden Tulip Garden City Port Harcourt Hotel, No.63 Ken Saro Wiwa Road, formerly Stadium Road by Mummy B Junction, Port Harcourt, Rivers State, by 10:00am to consider among other things:

- The Company's Growth Strategy;
- Audit Committee Report & Adoption/approval of the Unaudited Financial Statement for the period ended 31st March, 2026 (2026 Q1 UFS); and
- The Management's Report.

Accordingly, in compliance with Nigerian Exchange Limited's post listings requirements, The Initiates Plc. declared the commencement of a closed period for trading in its shares from 1st of April, 2026 and this shall remain until twenty-four (24) hours after the Company's 2026 Q1 UFS is announced to the Market.

Consequently, no insider with information or their connected persons shall deal directly or indirectly in the securities of The Initiates Plc. during this closed period.

For: The Initiates Plc.

Olaide Odejobi
Company Secretary



ANOSIKEH.J. O (CHAIRMAN) OSSAI, R.M (CEO/ MD)
OBOH-OZHEREBE. G. (NON-EXECUTIVE)
Prof.ALIKOR, E.A.D (NON-EXECUTIVE)
EBINUM J. (NON-EXECUTIVE)
Dr. BASSEY, DOROTHY (INDEPENDENT NON-EXECUTIVE)

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