



INNOVATION & EXPERIENCE

A stylized city skyline is depicted at the bottom of the page. It features several purple buildings of varying heights, with the tallest building in the center. The buildings are set against a dark purple background. Below the skyline is a light purple floor with a white grid pattern that recedes into the distance. The text 'THE INITIATES PLC' is centered on this floor.

THE INITIATES PLC

**Third Quarter Management Account and Financial Statements
for the Period Ended 30 September 2026**

Document No. TIP-FIN-MNG-0026 • Rev 00 • Commercial and Finance • TIP Base

DOCUMENT CONTROL

DOCUMENT TITLE:	2026 THIRD QUARTER MANAGEMENT ACCOUNT		
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COMPLETED BY:	TANEH ROSEMARY	POSITION:	CHIEF FINANCIAL OFFICER

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STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Directors of The Initiates Plc are responsible for the preparation of the financial statements that give a true and fair view of the financial position of the Company and the results of its operations, cashflows and changes in equity for the period ended 30th September 2026, in compliance with International Financial Reporting Standards ("IFRS") and in the manner required by the Companies and Allied Matters Act of Nigeria, the Financial Reporting Council of Nigeria Act, 2011.

In preparing the financial statements, the Directors are responsible for:

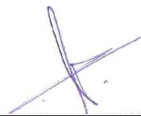
- properly selecting and applying accounting policies;
- presenting information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information;
- providing additional disclosures when compliance with the specific requirements in IFRSs are insufficient to enable users to understand the impact of particular transactions, other events and conditions on the Company's financial position and financial performance; and
- making an assessment of the Company's ability to continue as a going concern.

The Directors are responsible for:

- designing, implementing and maintaining an effective and sound system of internal controls throughout the Company;
- maintaining adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company, and which enable them to ensure that the financial statements of the Company comply with IFRS;
- maintaining statutory accounting records in compliance with the legislation of Nigeria and IFRS;
- taking such steps as are reasonably available to them to safeguard the assets of the Company; and
- preventing and detecting fraud and other irregularities.

The financial statements of the Company for the period ended 30th September 2026 were approved by directors on 30th October, 2026.

SIGNED ON BEHALF OF THE BOARD OF DIRECTORS BY:



Mr. Joe Ogonna Anosikeh
Chairman

FRC No:FRC/2014/NIS/00000008836



Mr. Reuben Mustapha Ossai
Managing Director

FRC No:FRC/2014/NIAECHI/00000009687

CERTIFICATE OF COMPLIANCE OF THE INITIATES PLC

Pursuant to Section 60(2) of the Investment and Securities Act, 2007 for the Third Quarter ended 30th September 2026

We hereby certify that:

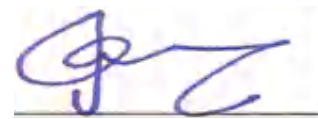
1. The signing officers have reviewed the financial report;
2. Based on the knowledge of the officers, the Management account does not:
 - a. Contain any untrue statement of a material fact;
 - b. Omit to state a material fact which would make the statement misleading in the light of the circumstances under which the statement was made;
3. The financial statement represents fairly the financial condition and result of the operations of the Company as of and for the period indicated;
4. The signing officers:
 - a. Are responsible for establishing and maintaining internal control.
 - b. Have designed such internal control to ensure that material information relating to the Company is made known to such officers within the entity particularly during the period in which the periodic report was prepared.
 - c. Have evaluated the effectiveness of the Company's internal control as of date within 30 days prior to the time of this account.
- I. The signing officers have disclosed to the Audit Committee of the Company.
- II. All significant deficiencies in the design or operations of the internal controls which would adversely affect the Company's ability to record, process, summarize and report financial data and was identified for any material weakness in internal controls;



Anosikeh, Joe Ogbonna
Chairman
FRC/2014/PRO/DIR/003/00000008836



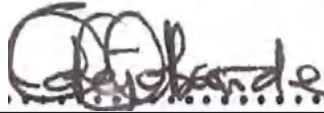
Ossai, Reuben Mustapha
Chief Executive Officer
FRC/2014/PRO/DIR/003/00000009687



Taneh Rosemary
Chief Financial Officer
FRC/2017/PRO/ICAN/001/00000016060

SECURITIES TRADING POLICY

In compliance with Rule 17.15 Disclosure of Dealings in Issuers' Shares, Rulebook of the Exchange 2015 (Issuers Rule): The Initiates Plc maintains effective Security Trading Policy which guides Directors, Audit Committee members, employees and all individuals categorized as insiders as to their dealing in the Company's shares. The Policy is regularly reviewed and updated by the Board. The Company has made specific inquiries of all the directors and other insiders and is not aware of any infringement of the policy during the period.



Olaide Odejebi
Company Secretary
FRC/2017/PRO/NBA/002/00000016739

SHAREHOLDING STRUCTURE AND FREE FLOAT STATUS

As at the period ended 30th September 2026

COMPANY NAME:	THE INITIATES PLC.
BOARD LISTED:	GROWTH BOARD
YEAR END:	31ST DECEMBER
REPORTING PERIOD	2026 THIRD (1ST JULY - 30TH SEPTEMBER 2026)
SHARE PRICE AS AT REPORTING DATE:	₦27.20 (2025: ₦14.60)

DESCRIPTION	2026		2025	
	UNITS	PERCENTAGE (IN RELATION TO ISSUED SHARE CAPITAL) %	UNITS	PERCENTAGE (IN RELATION TO ISSUED SHARE CAPITAL) %
Issued Share Capital @ 50 Kobo per share	2,000,000,000	100%	889,981,552	100%
Details of Substantial Shareholdings (5% and above)				
OSSAI REUBEN M	175,351,815	9	186,605,491	20.97
AFOLAYAN SAMUEL OLAJIDE		-	118,186,834	13.28
RICHGATE INVEST SEC LTD		-	78,912,968	8.87
OBOH-OZOHEREBE GORDON		-	58,568,412	6.58
Total Substantial Shareholdings	175,351,815	9	442,273,705	49.69
Details of Directors Shareholdings (direct and indirect), excluding directors' holding substantial interests				
ANOSIKEH JOE OGBONNA	24,001,382	1.20	20,295,796	2.28
GODWIN OVIEMUNO OBOH	4,862,496			
OGIDI CHRISTIAN CHUKWUKA	604,332		-	
ALIKOR ACHI EDWARD	-	-	1,126,761	0.13
EBINUM JOSEPH (INDIRECT - BELL IYKE LIMITED)	-	-	37,550,000	4.22
Total Directors' Shareholdings	29,468,210	1.47	58,972,557	6.63
Details of Other Influential shareholdings, if any (E.g. Government, Promoters)				
EMPLOYEES	8,416,390	0.42	5,432,282	0.61
Total of Other Influential Shareholdings	8,416,390	0.42	5,432,282	0.61
Free Float in Unit and Percentage	1,786,763,585	89.34	383,303,008	43.07
Free Float in Value	48,599,969,512.00		5,596,223,916.80	

(A) THE INITIATES Plc with a free float percentage of 89.34% as at 30th September 2026, is compliant with The Exchange's free float requirements for companies listed on the GROWTH Board.

(B) THE INITIATES Plc with a free float Value of ₦48,599,969,512.00 as at 30th September 2026, is compliant with The Exchange's free float requirements for companies listed on the GROWTH Board.

AUDIT COMMITTEE REPORT OF THE INITIATES PLC

In compliance with Section 359(6) of the Companies and Allied Matters Act CAP.C20, LFN 2004, and Section 60(2) of the Investment and Securities Act 2007, we have reviewed the Management account for the third quarter ended 30th September 2026 and hereby state as follows:

1. We examined the accounting entries, policies and bases for preparation of the third quarter account ended 30th September, 2026; this was in our opinion adequate.
2. We also reviewed the Internal Auditors report for the period as well as the Management's response thereon.
3. We ascertained that the accounting and reporting policies of the Company for the third quarter account ended 30th September, 2026; are in accordance with legal requirements and agreed ethical practices.

In our opinion, the accounting entries, policies and bases of this Management account for the third quarter account ended 30th September, 2026; was adequate and Management's response to Internal Auditors' findings thereon was satisfactory.

Dated 27th October, 2026



Nwanma Ugochukwu Christian
Chairman, Audit Committee
FRC/2017/PRO/ ICAN/002/00000016424

Members of the Committee:

- Mr. Christian Ugochukwu Nwanma - Chairman/Shareholder Representative
- Mr. Adegbite Olushola Babawale- Shareholder Representative
- Mr.Charles Uwaga - Shareholder Representative
- Dr.Oboh Oviemuno Godwin - Non Executive Director
- Dr.Dorothy Bassey - Independent Non Executive Director

Q3 2026 EXECUTIVE FINANCIAL SUMMARY

Executive Summary: Exceptional Growth & Balance Sheet Transformation

The Initiates Plc (TIP) releases its unaudited financial statements for the third quarter and nine-month period ended September 30, 2026, showcasing **extraordinary top-line expansion, significant profitability growth, and complete debt elimination.**

Following the successful execution of its capital raise program, TIP has transformed into a well-capitalized, debt-free environmental and waste management leader, well-positioned to execute its 2027-2035 waste-to-energy transformation strategy.

Executive financial dashboard

Nine-month revenue ₦10.72bn +99.2% year-on-year;	Profit after tax ₦3.176bn +77.0% year-on-year;
Closing cash ₦7.14bn Up ₦4.60bn since 1 January 2026	Total shareholders' equity ₦18.032bn Reported at 30 September 2026

KEY FINANCIAL HIGHLIGHTS (YTD SEPTEMBER 2026)

Metric	YTD 2026 Actual	YTD 2025 Historical	YoY Growth (%)
Consolidated Revenue	₦10.717 Billion	₦5.380 Billion	99.20%
Gross Profit	₦5.381 Billion	₦3.126 Billion	72.11%
Operating Profit (EBIT)	₦4.928 Billion	₦2.747 Billion	79.41%
Profit Before Tax (PBT)	₦4.812 Billion	₦2.711 Billion	77.51%
Profit After Tax (PAT)	₦3.176 Billion	₦1.836 Billion	72.93%
Total Assets	₦24.401 Billion	₦7.403 Billion	229.61%
Shareholders' Equity	₦18.032 Billion	₦4.178 Billion	331.64%
Cash & Cash Equivalents	₦7.138 Billion	₦0.342 Billion	1984.26%

A. Revenue Doubling & Margin Strength

- **Top-Line Surge:** YTD 2026 Revenue reached **₦10.717B**, representing a **99.20% year-on-year increase** compared to ₦5.380B in YTD 2025. This stellar performance was driven by scaled throughput across Thermal Desorption Unit (TDU) operations in Port Harcourt and Kwale, alongside robust industrial cleaning and FPSO decontamination contracts.
- **Gross Profitability:** Gross profit expanded by **72.11% to ₦5.381B** (vs. ₦3.126B in YTD 2025), maintaining a strong gross margin of **50.21%**.
- **Bottom-Line Expansion:** Profit After Tax (PAT) grew by **72.93% to ₦3.176B**, delivering a robust Net Profit Margin of **29.64%**.

Balance Sheet & Capital Structure Optimization:

- **Total Equity Growth:** Total equity surged by **331.64% to ₦18.032B** (up from ₦4.178B in Q3 2025), bolstered by the injection of **₦9.896B** in net equity proceeds from the company's recent Rights Issue and Public Offer.
- **Completely Debt-Free:** All long-term interest-bearing bank borrowings have been fully retired (**₦0 long-term debt**), eliminating finance costs and shielding the company from macroeconomic interest rate volatility.
- **Massive Liquidity Buffer:** Cash and cash equivalents stand at an all-time high of **₦7.138B**, supplemented by short-term treasury investments, providing unmatched operational agility and liquidity for upcoming capital projects.

- **Strong Shareholder Value Creation:** Earnings per share (EPS) remain exceptionally strong at **162.54 Kobo** (YTD), reflecting superior capital allocation efficiency and high returns on equity (ROE of ~17.5% annualized).
- **Liquidity:** The reported current ratio is approximately 2.53x, with net working capital of ₦9.02bn.
- **Receivables** increased against the December 2025 closing balance. Management strongly believe that these balances are recoverable and that the company has adequate cash for taxes, suppliers, capital commitments and dividends.
- **Investments and capital expenditure:** The cash-flow statement reports ₦4.996bn invested in mutual funds and ₦3.442bn spent on property, plant and equipment, alongside ₦1.081bn for assets in transit.
- **Financing and the Hybrid Offer:** The changes-in-equity statement records proceeds from the rights issue and public offer. These transactions materially increase reported share capital and share premium.

Conclusion:

The Initiates Plc (TIP) delivered record-breaking financial results for the third quarter and nine months ended September 30, 2026. Driven by scaled processing throughput in core Thermal Desorption Unit (TDU) operations, aggressive industrial cleaning contracts, and capital optimization following the successful equity expansion, the company achieved unprecedented operational and financial growth.

KEY FINANCIAL RATIOS MATRIX

SN	Financial Ratio	YTD 2026 Actual	YTD 2025 History
1	Gross Profit Margin (%)	50.21%	58.11%
2	Net Profit Margin (%)	29.63%	34.14%
3	Return on Equity (ROE)	17.52	43.96%
4	Return on Assets (ROA)	44.00%	72.67%
5	Current Ratio	2.53x	1.95x
6	Receivables Turnover	2.98x	4.48x
7	Earnings Per Share (EPS)	159.00 Kobo	206.00 Kobo

HIGHLIGHT OF ACCOUNT FOR THE THIRD QUARTER ENDED 30TH SEPTEMBER 2026

STATEMENT OF COMPREHENSIVE INCOME

For the period ended 30th September

	THREE MONTHS ENDED 30TH SEPTEMBER			YTD ENDED 30TH SEPTEMBER		
	ACTUAL N'Mn	HISTROY N'Mn	CHANGE %	ACTUAL N'Mn	HISTROY N'Mn	CHANGE %
Revenue	3,765.50	1,991.28	89.10	10,716.56	5,379.67	99.20
Direct cost	1,782.03	509.42	249.81	5,335.86	2,253.34	136.80
Gross Profit	1,983.46	1,481.86	33.85	5,380.70	3,126.33	72.11
Other Income	288.41	2.58	11,077.18	403.89	84.71	376.78
Total Indirect Cost	450.98	202.87	122.30	970.75	464.49	108.99
Financial Cost	-	7.34	(100.00)	2.06	35.79	(94.24)
Profit Before Tax	1,820.90	1,274.23	42.90	4,811.77	2,710.77	77.51
Provision of Income Tax Expense	619.11	407.76	51.83	1,636.00	874.36	87.11
Profit for the period	1,201.80	866.48	38.70	3,175.77	1,836.41	72.93

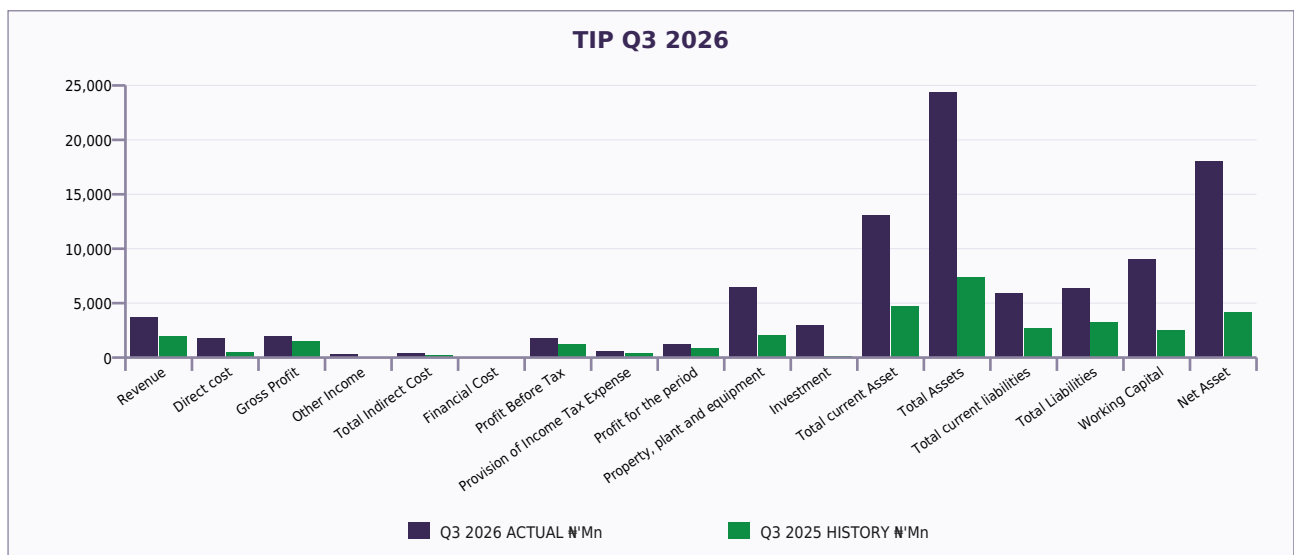
STATEMENT OF FINANCIAL POSITION

As at 30th September

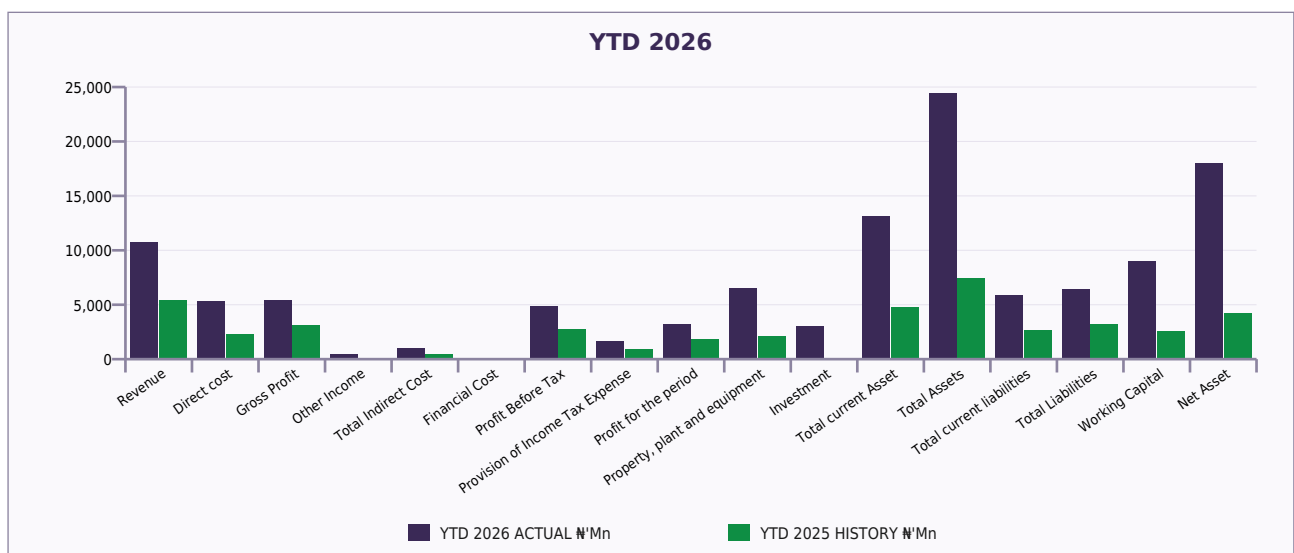
ASSETS	ACTUAL N'Mn	HISTROY N'Mn	CHANGE %
Non-Current Assets			
Property, plant and equipment	6,474.16	2,085.21	210.48
Other non-current assets	-	4.60	(100.00)
Intangible asset	10.97	-	100.00
Investment	3,006.64	114.46	2,526.86
Total Non-Current Assets	9,491.77	2,204.27	330.61
Current Assets			
Inventories	113.40	48.88	131.99
Trade receivables	7,199.44	4,779.70	50.63
Cash and cash equivalents	7,138.27	342.48	1,984.26
Current tax assets	416.10	-	100.00
Other current tax assets	42.27	27.57	53.31
Total current Asset	14,909.48	5,198.64	186.80
Total Assets	24,401.25	7,402.91	229.62
Non-Current Liabilities			
Deferred tax	479.24	360.04	33.11
Long Term Borrowing	-	200.00	(100.00)
Total Non-Current Liability	479.24	560.04	(14.43)
Current Liabilities			
Trade and Other payables	2,953.24	1,294.45	128.15
Other current tax liabilities	1,856.44	874.36	112.32
Other current tax liabilities	1,080.34	492.73	119.26
Employees' benefits	0.21	3.77	(94.55)
Short term borrowings	-	-	-
Total current liabilities	5,890.23	2,665.31	121.00
Total Liabilities	6,369.47	3,225.35	97.48
Working Capital	9,019.25	2,533.33	256.02
Net Asset	18,031.78	4,177.56	331.63

KEY RATIOS

	THREE MONTHS ENDED 30TH SEPTEMBER		YTD ENDED 30TH SEPTEMBER		
	Q3 2026	Q3 2025	YTD 2026	YTD 2025	
Earnings Per Share (N)	0.60	0.97	1.59	2.06	NGN
Gross Profit Margin	52.67	74.42	50.21	58.11	%
Net Profit Margin	31.92	43.51	29.63	34.14	%
Net Asset Per Shares	9.02	4.69	9.02	4.69	kobo
Return on Capital Employed	6.49	18.29	17.16	38.76	%
Current Ratios	2.53	1.95	2.53	1.95	x
Net Working Capital:	2.40	1.27	0.84	0.47	x
Fixed Asset Turnover:	0.58	0.95	1.66	2.58	x
Receivables Turnover	1.05	0.83	2.98	4.48	x
Payables Turnover	(1.51)	(1.10)	(4.27)	(4.20)	x
Return On Equity	0.15	0.27	0.18	0.44	%
Return On Assets	0.15	0.27	0.44	0.73	%
Price Earning per Share	45.27	15.00	17.13	7.08	kobo
Gearing Ratio	-	0.05	-	0.05	%
Return on Sales	0.48	0.48	21.35	0.45	x
Annual Revenue Increase	0.89	4.33	2.10	(1.00)	x
Annual Net Profit Increase	0.39	14.65	0.73	214.91	x
Net Profit Per Staff	16,691,600.10	12,203,939.44	44,107,863.40	30,606,827.74	x



Graphical representation of TIP'S THIRD QUARTER 2026 performance



STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the period ended 30th September 2026

Continuing Operations	Note	ACTUAL Q3 2026 ₦	REVENUE %	HISTORY Q3 2025 ₦	CHANGE %	ACTUAL YTD 2026 ₦	REVENUE %	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
Revenue from contracts with customers	6	3,765,495,627	100%	1,991,280,888	89.10	10,716,557,430	100%	5,379,670,695	99.20	11,698,628,274	4,663,473,951
Cost of sales	7	1,782,031,703	47%	509,421,676	249.81	5,335,862,339	50%	2,253,337,036	136.80	(5,536,333,942)	(2,153,641,960)
Gross profit		1,983,463,924	53%	1,481,859,212	33.85	5,380,695,091	50%	3,126,333,659	72.11	6,162,294,332	2,509,831,991
Other income	6a	288,414,713	8%	2,580,389	11,077.18	403,887,872	4%	84,712,356	376.78	73,843,240	189,910,803
Staff costs	8	67,075,367	2%	48,499,181	38.30	167,033,290	2%	102,988,623	62.19	226,807,931	115,439,125
Depreciation and impairment loss	9	15,132,434	0%	8,959,769	68.89	87,741,848	1%	17,917,900	389.69	53,202,822	10,872,692
Administrative expenses	10	368,769,007	10%	145,406,118	153.61	715,978,882	7%	343,580,679	108.39	1,045,660,381	440,784,295
Total Indirect Cost		450,976,807	12%	202,865,069	122.30	970,754,020	9%	464,487,203	108.99	1,325,671,134	567,096,112
Results from operating activities		1,820,901,830	48%	1,281,574,532	42.08	4,813,828,943	45%	2,746,558,812	75.27	4,910,466,438	2,132,646,682
Finance cost	12	-	0%	7,339,679	(100.00)	2,062,027	0%	35,790,985	(94.24)	(44,935,386)	(80,205,167)
Share of profit of associate		-	-	-	-	-	-	-	-	205,998,407	-
Profit before tax		1,820,901,830	48%	1,274,234,853	42.90	4,811,766,916	45%	2,710,767,827	77.51	5,071,529,459	2,052,441,515
Provision for Income tax expense	13.1	619,106,622	16%	407,755,153	51.83	1,636,000,751	15%	874,358,163	87.11	(1,683,474,442)	(672,757,469)
Profit for the year		1,201,795,207	32%	866,479,700	38.70	3,175,766,164	30%	1,836,409,665	72.93	3,388,055,017	1,379,684,046
Other Comprehensive income											
Foreign currency translation difference	6b	144,859,234		(8,075,981)	(1,893.70)	103,276,162		(43,846,144)	(335.54)	-	-
Investment Income received from TIU 6a	19	-	-	-	-	-	-	-	-	(19,443,649)	-
Other comprehensive income for the year		144,859,234		(8,075,981)	(1,893.70)	103,276,162		(43,846,144)	(335.54)	(19,443,649)	-
Total comprehensive income for the year		1,346,654,442		858,403,719	56.88	3,279,042,326		1,792,563,521	82.92	3,368,611,368	1,379,684,046
Basic earnings per share (Naira)	37	0.60		0.97	(38.28)	1.59		2.06	(23.05)	3.79	1.55

The notes on the following pages form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

As at period ended 30th September 2026

	Note	ACTUAL YTD 2026	HISTORICAL YTD 2025	CHANGE %	2025 ₦	2024 ₦
Assets						
Non-current assets						
Property, plant and equipment	14	6,474,158,774	2,085,213,965	210.48	2,698,515,490	1,930,266,501
Other non-current assets		-	4,596,867	(100.00)	-	4,596,867
Intangible asset		10,965,000	-	100.00	10,965,000	-
Investment	19	3,006,641,232	114,457,724	2,526.86	239,467,162	105,619,312
		9,491,765,006	2,204,268,556	330.61	2,948,947,652	2,040,482,680
Current assets						
Inventories	17	113,402,771	48,881,779	131.99	35,346,086	29,152,525
Trade and other receivables	18	7,199,441,453	4,779,700,172	50.63	6,032,652,586	2,976,976,086
Cash and cash equivalents	20	7,138,267,221	342,483,762	1,984.26	2,541,946,005	47,580,386
Current tax assets	21	416,098,439	-	-	-	-
Other current assets	22	42,271,047	27,572,632	53.31	168,452,509	26,070,001
Total current assets		14,909,480,931	5,198,638,344	186.80	8,778,397,186	3,079,778,998
Total Assets		24,401,245,937	7,402,906,901	229.62	11,727,344,838	5,120,261,678
Equity and Liabilities						
Equity						
Share capital	23	1,000,000,000	444,990,776	124.72	444,990,776	444,990,776
Share premium	24	9,109,450,280	17,780,000	51,134.25	17,780,000	17,780,000
Revaluation reserve	25	303,473,535	303,473,535	-	303,473,535	303,473,535
Retained earnings	26	7,618,856,326	3,411,316,968	123.34	5,006,808,465	1,707,751,603
Foreign currency translation reserve		-	-	-	(19,443,649)	-
Total equity		18,031,780,141	4,177,561,279	331.63	5,753,609,127	2,473,995,914
Non-current liabilities						
Deferred tax liabilities	13.4	479,237,574	360,039,392	33.11	479,237,574	267,041,580
Long Term Borrowing	30	-	200,000,000	(100.00)	98,000,000	350,000,000
Current liabilities						
Trade and other payables	27	2,953,240,191	1,294,454,345	128.15	3,187,255,524	1,104,400,731
Current tax liabilities	13	1,856,443,246	874,358,163	112.32	1,606,605,965	386,375,722
Other current tax liabilities	28	1,080,339,586	492,727,498	119.26	597,668,143	353,915,595
Employees' benefits	29	205,200	3,766,223	(94.55)	4,968,505	5,726,408
Short term borrowing	30.2	-	-	-	-	178,805,728
Total current liabilities		5,890,228,222	2,665,306,229	121.00	5,396,498,137	2,029,224,184
Total liabilities		6,369,465,796	3,225,345,621	97.48	5,973,735,711	2,646,265,764
Total equity and liabilities		24,401,245,937	7,402,906,901	229.62	11,727,344,838	5,120,261,678

These financial statements were approved by the Board of Directors on 30th October, 2026 and signed on its behalf by:

Mr. Joe Ogbonna Anosikeh
Chairman
FRC/2014/PRO/DIR/003/00000008836

Mr. Reuben Mustapha Ossai
Managing Director
FRC/2014/PRO/DIR/003/00000009687

Rosemary Taneh
Chief Finance Officer
FRC/2017/PRO/ICAN/001/00000016060

The notes on the following pages form part of these financial statements.

STATEMENT OF CHANGES IN EQUITY

For the period ended 30th September 2026

	Share capital N	Share premium N	Revaluation reserve N	Retained earnings N	Total Equity N
At 1 January	444,990,776	17,780,000	303,473,535	5,006,808,465	5,773,052,776
Proceeds from Hybrid offer -Right Issues	88,998,155	1,156,976,015	-	-	1,245,974,170
Proceed from Hybrid offer- Public Offer	466,011,069	8,388,199,242	-	-	8,854,210,311
Share Issue Expenses		(453,504,977)	-	-	(453,504,977)
Dividend paid	-	-	-	(666,994,466)	(666,994,466)
Profit for the year	-	-	-	3,279,042,326	3,279,042,326
	1,000,000,000	9,109,450,280	303,473,535	7,618,856,326	18,031,780,141
At 30th September	1,000,000,000	9,109,450,280	303,473,535	7,618,856,326	18,031,780,141

FOR THE PERIOD ENDED 30TH SEPTEMBER 2025

	Share capital N	Share premium N	Revaluation reserve N	Retained earnings N	Total Equity N
At 1 January	444,990,776	17,780,000	303,473,535	1,707,751,603	2,473,995,914
Dividend paid				(88,998,155)	(88,998,155)
Profit for the year	-	-	-	1,792,563,521	1,792,563,521
	444,990,776	17,780,000	303,473,535	3,411,316,968	4,177,561,279
At 30th September	444,990,776	17,780,000	303,473,535	3,411,316,968	4,177,561,279

STATEMENT OF CASH FLOWS

For the period ended 30th September 2026

	Note	ACTUAL Q3 2026 £	HISTORY Q3 2025 £	CHANGE %	ACTUAL YTD 2026 £	HISTORY YTD 2025 £	CHANGE %	2025 £	2024 £
Cashflow from Operating Activities									
Cashflows from Operations		6,905,515,230	1,633,336,565	322.79	14,127,962,529	4,063,394,708	247.69	10,225,593,573	1,498,034,998
Cash Paid to Suppliers		(1,677,434,598)	(926,652,481)	81.02	(5,978,874,722)	(2,885,005,963)	107.24	(4,838,973,805)	(646,769,516)
Cash Paid to Employees		(118,834,103)	(78,414,315)	51.55	(292,651,605)	(181,673,317)	61.09	(341,647,556)	(186,605,862)
Paid to Government (taxes)		-	-	-	(258,853,719)	-	100.00	(55,442,599)	(17,890,570)
Share of profit of foreign associate		-	-	-	-	-	-	(205,998,407)	-
Total		5,109,246,529	628,269,769	713.22	7,597,582,484	996,715,427	662.26	4,783,531,206	646,769,050
Cashflow from Investment Activities									
Acquisition of property, plant and equipment		(215,415,247)	(322,561,764)	(33.22)	(3,442,103,420)	(451,605,298)	662.19	(758,898,101)	(359,823,431)
Asset-in-transit		(1,081,025,747)	-	-	(1,081,025,747)	-	-	(1,051,207,789)	(150,050,804)
Payment for intangible asset		-	-	-	-	-	-	(10,965,000)	-
Gain on disposal of property, plant and equipment		-	-	-	(350,000)	-	-	5,129,167	-
Interest on unclaimed dividends		-	-	-	-	-	-	64,470.00	493,099
Interest received		288,703,544	2,565,389	11,153.79	404,066,794	2,565,402	15,650.62	38,744,027	430
Investment in mutual fund		(1,995,767,359)	-	100.00	(4,995,767,359)	-	100.00	-	-
Investment Income paid to TIU		-	-	100.00	(2,767,472,570)	-	100.00	-	-
Investment Income Received from TIU		-	-	-	-	52,706,908	(100.00)	52,706,908	138,144,819
Total		(3,003,504,809)	(319,996,376)	838.61	(11,882,652,302)	(396,332,988)	2,898.15	(1,724,426,318)	(371,235,887)
Cashflow from Financing Activities									
Income from Sales of Equity Shares		-	-	-	10,100,184,481	-	100.00		
Share Issue Expenses		(248,841,278)			(453,504,977)				
Borrowings		-	-	-	-	182,950,820	(100.00)	496,534,787	656,864,418
Repayment of borrowings		-	-	-	(98,000,000)	(361,756,548)	(72.91)	(927,340,515)	(947,876,590)
Dividends paid to Shareholders		(400,000,000)	-	-	(666,994,466)	(88,998,155)	649.45	(88,998,155)	(53,398,893)
Unclaimed dividends paid to Shareholders		1,768,023	-	100.00	1,768,023	(1,884,196)	(193.83)		(3,000,000)
Finance cost		-	(7,339,679)	(100.00)	(2,062,027)	(35,790,985)	(94.24)	(44,935,386)	(80,205,167)
Total		(647,073,255)	(7,339,679)	8,716.10	8,881,391,034	(305,479,064)	(3,007.36)	(564,739,269)	(427,616,232)
Net Cash Flow		1,458,668,466	300,933,714	384.71	4,596,321,216	294,903,376	1,458.59	2,494,365,619	(152,083,069)
Opening Balance		5,679,598,756	41,550,047	13,569.30	2,541,946,005	47,580,386	5,242.42	47,580,386	199,663,455
Closing Balance	20	7,138,267,221	342,483,762	1,984.26	7,138,267,221	342,483,762	1,984.26	2,541,946,005	47,580,386

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

6. Revenue from contracts with customers

	ACTUAL Q3 2026 ₤	HISTORY Q3 2025 ₤	CHANGE %	ACTUAL YTD 2026 ₤	HISTORY YTD 2025 ₤	CHANGE %	2025 ₤	2024 ₤
Waste Management Service	3,765,495,627	1,387,752,912	171.34	9,124,466,916	3,900,941,032	133.90	10,219,898,612	3,640,790,096
Industrial Cleaning Service	-	603,527,975	(100.00)	1,592,090,514	1,478,729,663	7.67	1,478,729,663	1,022,683,856
	3,765,495,627	1,991,280,888	89.10	10,716,557,430	5,379,670,695	99.20	11,698,628,274	4,663,473,951
The revenue from contracts with customers is made up of:								
TDU KWALE	1,489,300,914	967,252,505	53.97	4,252,003,637	3,042,615,937	39.75	8,734,688,867	1,562,640,196
TDU PHC	2,215,932,755	319,465,899	100.00	4,677,743,264	431,976,537	982.87	630,253,423	1,852,317,198
Incineration	60,261,958	77,661,204	(22.40)	194,407,465	219,903,222	(11.59)	636,524,137	168,373,724
E- Waste	-	23,373,305	(100.00)	312,550	169,191,943	(99.82)	181,178,791	55,220,377
Asbestos	-	-	-	-	37,253,394	(100.00)	37,253,394	2,238,600
ICS -HE	-	575,000	(100.00)	314,937,938	13,375,000	2,254.68	1,375,000	3,510,000
ICS - TANK & VESSEL	-	602,952,975	(100.00)	1,277,152,576	1,465,354,663	(12.84)	1,477,354,663	1,019,173,856
	3,765,495,627	1,991,280,888	89.10	10,716,557,430	5,379,670,695	99.20	11,698,628,274	4,663,473,951

6a. Other income

	ACTUAL Q3 2026 ₤	HISTORY Q3 2025 ₤	CHANGE %	ACTUAL YTD 2026 ₤	HISTORY YTD 2025 ₤	CHANGE %	2025 ₤	2024 ₤
Interest earned on mutual fund investments	288,703,544	2,565,389	11,153.79	404,066,794	2,565,402	15,650.62	38,744,027	430
Dividend Received	-	-	-	-	52,706,908	(100.00)	-	138,504,917
Gain on disposal of PPE	(350,000)	-	100.00	(350,000)	29,417,468	(101.19)	5,129,167	-
Debt recovery	-	-	-	-	-	-	29,417,468	-
Sundry income	61,169	15,000	307.79	171,078	22,578	657.73	552,578	934,177
	288,414,713	2,580,389	11,077.18	403,887,872	84,712,356	376.78	73,843,240	139,439,524

6b Foreign exchange gains

	ACTUAL Q3 2026 ₤	HISTORY Q3 2025 ₤	CHANGE %	ACTUAL YTD 2026 ₤	HISTORY YTD 2025 ₤	CHANGE %	2025 ₤	2024 ₤
Realized foreign exchange gains	153,127,272	(8,075,981)	(1,996.08)	94,989,713	-	100.00	226,612,100	50,471,279
Unrealized foreign exchange gains	(8,268,037)	-	-	8,286,449	(43,846,144)	(118.90)	-	-
Foreign exchange gains	144,859,234	(8,075,981)	(1,893.70)	103,276,162	(43,846,144)	(335.54)	226,612,100	50,471,279

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

7. Cost of sales

	ACTUAL Q3 2026 N	HISTORY Q3 2025 N	CHANGE %	ACTUAL YTD 2026 N	HISTORY YTD 2025 N	CHANGE %	2025 N	2024 N
Waste Logistics	751,368,688	128,835,454	483.20	1,487,740,084	621,952,375	139.20	1,137,596,888	545,443,490
Waste Treatment	57,233,150	28,524,400	100.65	495,114,095	589,366,895	(15.99)	1,389,497,441	171,066,208
Waste Disposal	8,604,670	1,745,000.00	393.10	90,310,583	166,700,450.62	(45.82)	593,342,578	-
Rentals	66,028,365	22,273,400	196.44	113,985,775	164,346,878	(30.64)	218,878,240	448,815,393
Diesel and Lubricant	81,462,400	31,440,875	159.10	160,860,050	83,868,813	91.80	117,519,313	48,665,364
Equipment Maintenance	51,758,737	30,524,942	69.56	125,618,315	56,355,362	122.90	376,603,799	95,717,102
Direct Employee Cost	37,245,005	29,915,133	24.50	100,907,008	78,684,694	28.24	114,839,625	71,166,737
Transport and Traveling	898,265	6,110,977	(85.30)	14,110,459	18,117,470	(22.12)	18,790,592	12,015,290
Consumables	676,927,260	161,466,862	319.24	2,586,399,704	336,513,880	668.59	1,334,977,379	619,180,869
Depreciation	32,830,141	20,538,066	59.85	66,108,349	63,103,711	4.76	93,176,258	56,562,167
Direct Wages	6,818,000	7,789,375	(12.47)	34,199,119	12,419,000	175.38	16,304,000	49,944,389
Community Relations	300,000	20,740,000	(98.55)	300,000	30,634,900	(99.02)	93,600,782	14,959,500
Compliance Monitoring/ Permits/QHSE	10,557,023	12,715,091	(16.97)	54,237,800	24,470,508	121.65	29,207,047	18,664,451
Biz Dev	-	6,802,100	(100.00)	5,971,000	6,802,100	(12.22)	2,000,000	1,441,000
	1,782,031,703	509,421,676	249.81	5,335,862,339	2,253,337,036	136.80	5,536,333,942	2,153,641,960

8. Staff costs

	ACTUAL Q3 2026 N	HISTORY Q3 2025 N	CHANGE %	ACTUAL YTD 2026 N	HISTORY YTD 2025 N	CHANGE %	2025 N	2024 N
Staff Salaries and Wages (Corporate)	43,941,402	30,450,406	44.30	114,210,465	71,341,875	60.09	219,097,336	135,043,970
Transfer Allowance	200,000	-	100.00	200,000	-	100.00	-	4,004,562
Staff Pensions (Employer)	2,975,425	2,141,575	38.94	8,301,950	4,804,200	72.81	14,383,700	29,820,000
Staff Welfare	-	150,000	(100.00)	1,267,483	150,000	744.99	61,025,000	-
Leave Allowance	2,521,200	6,131,400	(58.88)	7,573,500	7,814,400	(3.08)	-	4,722,135
Terminal Benefit	4,553,646	2,652,776	71.66	6,237,328	2,957,776	110.88	24,626,276	-
Medical Expense	12,883,694	6,973,025	84.76	29,242,564	15,920,373	83.68	22,515,244	13,015,195
	67,075,367	48,499,181	38.30	167,033,290	102,988,623	62.19	341,647,556	186,605,862

8b.

	ACTUAL Q3 2026 N	HISTORY Q3 2025 N	CHANGE %	ACTUAL YTD 2026 N	HISTORY YTD 2025 N	CHANGE %	2025 N	2024 N
Total employee costs recognised in profit or loss								
Cost of sales	51,758,737	29,915,133	73.02	125,618,315	78,684,694	59.65	114,839,625	71,166,737
Administrative expenses	67,075,367	48,499,181	38.30	167,033,290	102,988,623	62.19	226,807,931	115,439,125
	118,834,103	78,414,315	51.55	292,651,605	181,673,317	61.09	341,647,556	186,605,862

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

9. Depreciation and impairment loss

	ACTUAL Q3 2026 £	HISTORY Q3 2025 £	CHANGE %	ACTUAL YTD 2026 £	HISTORY YTD 2025 £	CHANGE %	2025 £	2024 £
Depreciation	15,132,434	8,959,769	68.89	87,741,848	17,917,900	389.69	53,202,822	10,872,692

10. Administrative expenses

	ACTUAL Q3 2026 £	HISTORY Q3 2025 £	CHANGE %	ACTUAL YTD 2026 £	HISTORY YTD 2025 £	CHANGE %	2025 £	2024 £
Directors' emolument	19,530,000	13,020,000	50.00	49,910,000	38,472,800	29.73	54,007,000	27,360,000
Directors' allowances and expenses	180,000	1,480,000	(87.84)	16,071,216	18,721,748	(14.16)	88,182,277	12,141,931
Directors' fees	10,550,000	1,300,000	711.54	15,750,000	3,900,000	303.85	5,200,000	5,200,000
Transport and travelling expenses	8,894,535	3,490,385	154.83	15,864,369	10,694,883	48.34	24,331,409	12,269,975
Legal and professional fees	71,250,000	61,799,279	15.29	143,438,426	112,163,059	27.88	30,303,507	12,294,141
Electricity	2,929,629	2,756,601	6.28	7,207,729	6,943,660	3.80	9,232,819	2,806,693
Fuel and diesel	7,054,500	10,525,050	(32.97)	41,543,950	24,106,913	72.33	39,294,638	42,372,670
Licenses and levies	1,573,500	102,500	1,435.12	2,870,500	477,500	501.15	402,500	464,700
Donation & Gift	530,000	622,000	(14.79)	2,080,000	2,242,000	(7.23)	3,320,000	1,890,000
Repairs and maintenance	9,253,450	5,866,400	57.74	18,878,063	10,250,500	84.17	10,082,964	11,116,100
Printing and stationery	1,001,869	1,335,007	(24.95)	5,702,657	3,289,095	73.38	5,187,208	1,666,489
Insurance	5,543,080	2,163,990	156.15	12,643,120	8,538,742	48.07	13,441,609	10,505,604
Telephone and postage	821,170	260,142	215.66	1,601,670	679,478	135.72	2,065,372	1,575,095
Entertainment	1,087,850	33,800	3,118.49	2,338,050	1,485,000	57.44	2,197,500	471,300
Advert and publicity	6,281,443	-	100.00	6,687,643	-	100.00	916,000	-
Internet expenses	1,702,200	2,222,859	(23.42)	3,963,885	6,224,352	(36.32)	6,734,580	7,377,432
QHSE Compliance	6,755,984	2,770,950	143.81	14,430,274	13,178,650	9.50	24,667,908	7,102,112
Industrial Training Fund	1,482,354	1,009,671	46.82	8,906,729	3,034,980	193.47	4,301,719	4,225,460
Bank charges	6,860,597	4,369,074	57.03	37,307,355	7,545,951	394.40	19,529,455	9,558,429
Conference and exhibition	8,298,963	-	100.00	23,922,412	-	100.00	6,560,500	984,373
Training expenses	11,832,500	50,000	23,565.00	12,186,100	50,000	24,272.20	6,292,300	-
Local Content Development Contribution	45,903,871	16,376,653	180.30	81,410,078	37,347,187	117.98	88,525,099	20,199,227
Subscription	4,115,055	1,314,532	213.04	13,607,743	2,277,280	497.54	2,996,534	9,369,136
Meal expenses	5,367,900	4,382,750	22.48	15,612,100	11,009,500	41.81	15,680,650	9,409,700
Corporate social responsibility	2,280,000	-	100.00	12,819,250	-	100.00	62,796,000	-
Balances written off	-	-	100.00	-	-	-	-	1,562
Auditors' remuneration	2,750,000	2,750,000	-	7,250,000	7,250,000	-	5,500,000	4,000,000
Provision for doubtful debts	113,803,089	-	-	113,803,089	-	-	264,323,922	169,049,145
Security expenses	3,900,618	3,995,955	(2.39)	11,701,853	8,103,818	44.40	12,552,507	9,213,856
Net foreign exchange losses	-	-	-	-	-	100.00	226,612,100	39,492,374
Office and general expenses	7,234,849	1,408,520	413.65	16,470,620	5,593,584	194.46	10,422,304	8,666,791
	368,769,007	145,406,118	153.61	715,978,882	343,580,679	108.39	1,045,660,381	440,784,295

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

11. Results from operating activities is stated after taking into account the undernoted items;

Director's emolument:

	ACTUAL Q3 2026 ₦	HISTORY Q3 2025 ₦	CHANGE %	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
- Fees	10,550,000	1,300,000	711.54	15,750,000	1,300,000	1,111.54	5,200,000	5,200,000
- Others	19,710,000	14,500,000	35.93	65,981,216	57,194,548	15.36	142,189,277	39,501,931
Depreciation and impairment loss	153,850,197	81,021,611	89.89	153,850,197	81,021,611	89.89	146,379,080	67,434,859
Auditors' remuneration	2,750,000	2,750,000	-	7,250,000	7,250,000	-	5,500,000	4,000,000

12. Finance cost

This represents interests charged by Guaranty Trust Bank Plc and Wema Bank Plc on invoice discounting and loan facilities obtained respectively by The Initiates Plc.

	ACTUAL Q3 2026 ₦	HISTORY Q3 2025 ₦	CHANGE	ACTUAL YTD 2026	HISTORY YTD 2025	CHANGE	2025 ₦	2024 ₦
Other financial charges		120,184	(100.00)		4,840,484	(100.00)	34,225,898	13,589,256
Interest on loans	-	7,219,495	(100.00)	2,062,027	30,950,501	(93.34)	10,709,488	66,615,911
	-	7,339,679	(100.00)	2,062,027	35,790,985	(94.24)	44,935,386	80,205,167

13. Taxation

13.1 Income tax expense

	ACTUAL Q3 2026 ₦	HISTORY Q3 2025 ₦	CHANGE	ACTUAL YTD 2026	HISTORY YTD 2025	CHANGE	2025 ₦	2024 ₦
Company income tax	546,270,549	382,270,456	42.90	1,443,530,075	813,230,348	77.51	1,286,719,325	459,654,297
Development Levy @ 4%	72,836,073	-	100.00	192,470,677	-	100.00	-	-
Education tax	-	25,484,697	(100.00)	-	54,215,357	(100.00)	154,129,029	60,682,662
Police Trust Fund	-	63,712	(100.00)	-	135,538	(100.00)	243,277	102,622
NASENI	-	3,185,587	(100.00)	-	6,776,920	(100.00)	12,163,828.00	5,131,104.00
	619,106,622	411,004,452	50.63	1,636,000,751	874,358,163	87.11	1,453,255,459	525,570,685
Prior year under-provision	-	-		220,442,494			18,022,989	2,272,083
Current tax expense	619,106,622	411,004,452	50.63	1,856,443,246	874,358,163	112.32	1,471,278,448	527,842,768
Deferred tax	-	-		-	-		212,195,994	144,914,701
Income tax expense as per profit or loss	619,106,622	411,004,452	50.63	1,856,443,246	874,358,163	112.32	1,683,474,442	672,757,469

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

13.2 Current tax liabilities

	ACTUAL Q3 2026 ₦	HISTORY Q3 2025 ₦	CHANGE	ACTUAL YTD 2026	HISTORY YTD 2025	CHANGE	2025 ₦	2024 ₦
Movement in Income tax liabilities								
At 1 January	1,606,605,965	-	-	1,606,605,965		100.00	386,375,722	16,685,346
Adjustment	-	-	-	-	-	-	-	-
Prior year under-provision (note 13.1.1)	485,050,993	-	-	763,870,817	-	-	18,022,989	2,272,083
Payments during the year	-	-	-	(258,853,719)	-	-	(55,442,599)	(17,890,570)
Tax charge for the year	619,106,622	411,004,452	51	1,636,000,751	874,358,163	87.11	1,453,255,459	525,570,685
Withholding tax credit notes applied	(1,891,180,569)	-	-	(1,891,180,569)	-	-	(195,605,606)	(140,261,822)
At 30th September	819,583,011	411,004,452	99.41	1,856,443,246	874,358,163	112.32	1,606,605,965	386,375,722

13.3 Reconciliation of effective tax rate

	ACTUAL Q3 2026 ₦	HISTORY Q3 2025 ₦	CHANGE	ACTUAL YTD 2026	HISTORY YTD 2025	CHANGE	2025 ₦	2024 ₦
Profit for the year before tax	1,820,901,830	1,274,234,853	42.90	4,811,766,916	2,710,767,827	77.51	5,071,529,459	2,052,441,515
Share of profit of foreign associate	-	-	-	-	-	-	(205,998,407)	-
Dividends received from foreign investment	-	-	-	-	-	-	-	(138,504,917)
	1,820,901,830	1,274,234,853	42.90	4,811,766,916	2,710,767,827	77.51	4,865,531,052	1,913,936,598
Income tax using the company's domestic tax rate of 30%	546,270,549	382,270,456	42.90	1,443,530,075	813,230,348		1,459,659,316	574,180,979
Development Levy @ 4%	72,836,073	-	100.00	192,470,677	-	100.00		
Education tax using tax rate of 3% (2022: 2.5%)	-	25,484,697	(100.00)	-	54,215,357	(100.00)	145,965,932	57,418,098
NASENI	-	63,712	(100.00)	-	135,538	(100.00)	243,277	5,131,104
Police Trust Fund	-	3,185,587	(100.00)	-	6,776,920	(100.00)	12,163,828	102,622
Tax effect on expenses not deductible for tax purposes	-	-	-	-	-	-	91,486,701	35,910,202
Tax effect on capital allowances	-	-	-	-	-	-	(256,263,594)	(147,172,320)
Tax charge in income statement (Income tax and Education tax)	619,106,622	411,004,452	50.63	1,636,000,751	874,358,163		1,683,474,442	672,757,469
Effective tax rate	34	32	5.41	34	32	5.41	13.21	37.51

13.4 Deferred Tax Liabilities

	ACTUAL YTD 2026 ₦	HISTORICAL YTD 2025 ₦	CHANGE %	Accelerated tax Depreciation ₦	Revaluation Surplus ₦	Total ₦
At 1 January 2026	479,237,574	122,126,879	292.41	100,000,579	22,126,300	122,126,879
Movement in the year	-	144,914,701	(100.00)	144,914,701		144,914,701
At 30th September 2026	479,237,574	267,041,580	79.46	244,915,280	22,126,300	267,041,580
Movement in the year	-	92,997,812	(100.00)	212,195,994	-	212,195,994
At 30th September 2026	479,237,574	360,039,392	33.11	457,111,274	22,126,300	479,237,574

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

14. Property, Plant and Equipment

14.1 Summary

The carrying amount of property, plant and equipment is stated as follows;

	ACTUAL YTD 2026 N	HISTORICAL YTD 2025 N	CHANGE %	2025 N	2024 N
Land	91,863,787	71,733,787	28.06	71,733,787	71,733,787
Buildings	1,033,372,164	350,248,226	195.04	378,616,568	349,314,123
Capital Work-in-Progress	2,405,307,553	302,879,950	694.15	-	302,879,950
Motor Vehicle	406,524,753	190,938,698	112.91	416,050,000	1,184,245,252
Plant and Machinery	2,472,087,706	1,140,855,987	116.69	1,791,973,506	9,412,479
Furniture and Fittings	13,991,650	8,166,721	71.33	14,254,357	1,546,777
Office & HSE Equipment	51,011,161	20,390,597	150.17	25,887,272	11,134,133
	6,474,158,774	2,085,213,965	210.48	2,698,515,490	1,930,266,501

14.2 Deemed cost

On 5 November 2018, the company's property, plant and equipment were revalued by Messrs. Jide Taiwo & Co (Estate Surveyors and Valuers - FRC/2012/00000000254) on the basis of open market value of ₦880,800,000. The revalued amount was incorporated in these financial statements. The surplus of ₦221,263,007 arising therefrom was transferred to revaluation reserve account.

14.3 Capital work-in-progress

These represent costs of property, plant and equipment acquired within the period that has not been put to use as at 30th September 2026.

	ACTUAL YTD 2026 N	HISTORICAL YTD 2025 N	CHANGE %	2025 N	2024 N
Gerotto Robotic Tank Cleaning Equipment	-	302,879,950	(100.00)	-	302,879,950
20ft offshore container	35,905,672	-	100.00	-	-
Waste water treatment plant	94,633,465	-	100.00	-	-
Beston L-16 TDU	523,811,832	-	100.00	-	-
Solid Control equipment	589,083,058	-	100.00	-	-
Crane,	26,070,464	-	100.00	-	-
INSPECTION EQUIPMENT	1,100,128,182	-	100.00	-	-
Solidvac Heavy Duty	35,674,881	-	100.00	-	-
	2,405,307,553	302,879,950	694.15	-	302,879,950

15.1A FOR THE PERIOD ENDED 30TH SEPTEMBER 2026

Deemed Cost	Land N	Buildings N	Capital Work-in- Progress N	Motor Vehicle N	Plant and Machinery N	Furniture and Fittings N	Office & HSE Equipment N	Total N
At 1 January 2026	91,863,787	927,140,792	2,130,811,480	454,778,500	2,230,547,184	23,947,299	64,846,470	5,923,935,512
Addition in the period	-	149,730,300	163,074,695	83,677,500	113,449,500	3,590,000	10,135,000	523,656,995
Transfers			111,421,378	-	536,460,433	-	4,149,766	652,031,577
At 30th September 2026	91,863,787	1,076,871,092	2,405,307,553	538,456,000	2,880,457,117	27,537,299	79,131,236	7,099,624,084
Accumulated Depreciation and impairment loss								
At 1 January 2026	-	(38,114,572)	-	(99,321,133)	(375,539,269)	(12,192,418)	(25,139,040)	(550,306,432)
Charge for the period	-	(5,384,355)	-	(32,610,115)	(32,830,142)	(1,353,231)	(2,981,035)	(75,158,879)
At 30th September 2026	-	(43,498,927)	-	(131,931,247)	(408,369,411)	(13,545,649)	(28,120,075)	(625,465,310)
Carrying amount								
At 30th September 2026	91,863,787	1,033,372,164	2,405,307,553	406,524,753	2,472,087,706	13,991,650	51,011,161	6,474,158,774
At 30th September 2025	71,733,787	350,248,226	302,879,950	190,938,698	1,140,855,987	8,166,721	20,390,597	2,085,213,965

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

15.2 Asset in Transit

These represent costs of property, plant and equipment partly or fully paid within the period that have not been received as at 30th September 2026.

	ACTUAL YTD 2026 N	HISTORY YTD 2025 N	CHANGE %	2025 N	2024 N
DSV Skips (210 pieces) part payment	1,052,525,747	-	100.00	-	-
Welding And Fabrication Of 500 Barrel Surface Tank With Skid And Certification	28,500,000	-	100.00	-	-
2 Units of Thermal Desorption Unit (TDU)		-	-	415,289,987	-
Solid Waste Control Equipment	-	-	-	363,406,862	-
Bobcat	-	-	-	94,351,591	-
Excavator	-	-	-	94,384,571	-
20ft Container	-	51,575,117	(100.00)	51,575,117	-
Crane	-	21,249,664	(100.00)	21,249,664	-
Hyster H8.0FT6 Refurbished forklift	-	150,050,804	(100.00)	-	150,050,804
Vacuum Skips - 2 units	-	19,244,518	(100.00)	-	-
Tables and Chairs	-	15,077,218	(100.00)	-	-
	1,081,025,747	257,197,321	320.31	1,040,257,792	150,050,804

15.3 Depreciation

	ACTUAL YTD 2026 N	HISTORY YTD 2025 N	CHANGE %	2025 N	2024 N
Cost of sales	66,108,349	63,103,711	4.76	93,176,258	56,562,167
Administrative expenses	87,741,848	17,917,900	389.69	53,202,822	10,872,692
	153,850,197	81,021,611	89.89	146,379,080	67,434,859
Prepaid fees on Loan	-	1,935,000	(100.00)	-	726,867

16. Deferred costs

	ACTUAL YTD 2026 N	HISTORY YTD 2025 N	CHANGE %	2025 N	2024 N
	-	3,144,375	(100.00)	-	3,870,000
	-	5,079,375	(100.00)	-	4,596,867

17. Inventories

	ACTUAL YTD 2026 N	HISTORY YTD 2025 N	CHANGE %	2025 N	2024 N
Technical Store	56,523,972	31,464,352	79.64	20,526,989	12,782,559
QHSE Store	4,638,750	5,244,458	(11.55)	2,214,138	2,154,000
Stationeries	1,274,772	853,610	49.34	702,091	222,317
Toiletries	2,803,777	2,079,585	34.82	817,568	180,899
Diesel	48,161,500	9,239,775	421.24	11,085,300	13,812,750
	113,402,771	48,881,779	131.99	35,346,086	29,152,525

The value of inventories recognised as an expense during the period was N92.15million (2025: N70.25 million).

No inventory was pledged as security during the year.

The Company uses First In First Out method in valuing its inventory.

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

18. Trade and other receivables

	ACTUAL YTD 2026 £	HISTORY YTD 2025 £	CHANGE %	2025 £	2024 £
Accounts Receivable (A/R)	442,881,629	1,840,772,352	(75.94)	2,346,179,902	775,117,841
Accounts Receivable (A/R) - USD	6,181,313,513	2,677,867,573	130.83	3,002,146,223	2,233,694,998
Provision for Doubtful debt	(531,723,533)	-	-	(417,920,444)	(183,013,989)
Staff loans and advances	25,944,097	3,210,730	708.04	61,989,113	474,237
Asset - in- Transit	1,081,025,747	257,197,321	320.31	1,040,257,792	150,050,804
Other receivables	-	652,196	(100.00)	-	652,195
	7,199,441,453	4,779,700,172	50.63	6,032,652,586	2,976,976,086

18.1 Asset- in-transit: Include the following non current assets paid which were not received by The Initiates Plc as at 30th September 2026.

	ACTUAL YTD 2026 £	HISTORY YTD 2025 £	CHANGE %	2025 £	2024 £
At 1 January	1,072,367,577	257,197,321	316.94	150,050,804	385,647,186
Addition in the year	660,689,747	-	100.00	1,051,207,789	150,050,804
Transfer	(652,031,577)	-	100.00	(161,000,801)	(385,647,186)
At 30th September	1,081,025,747	257,197,321	320.31	1,040,257,792	150,050,804

18.2 Trade receivables

	ACTUAL YTD 2026 £	HISTORY YTD 2025 £	CHANGE %	2025 £	2024 £
Receivables from customers	6,624,195,142	4,518,639,925	46.60		3,008,812,840
Allowance for expected credit losses	(531,723,533)	-	-		(183,013,990)
	6,092,471,609	4,518,639,925	34.83		2,825,798,850

18.3 Ageing of trade receivables

	ACTUAL YTD 2026 £	HISTORY YTD 2025 £	CHANGE %	2025 £	2024 £
Current	2,322,620,514	574,743,155	100.00		1,973,924,423
1 - 30 days past due	1,950,710,038	1,035,723,690	88.34		1,926,782
31 - 60 days past due	1,352,371,595	1,161,282,759	16.45		164,115,002
61 - 90 days past due	528,750,243	965,048,908	(45.21)		603,963,008
Over 90 days past due	469,742,752	781,841,412	(39.92)		264,883,625
	6,624,195,142	4,518,639,925	46.60		3,008,812,840

18.4 Movement in allowance for credit losses

	ACTUAL YTD 2026 £	HISTORY YTD 2025 £	CHANGE %	2025 £	2024 £
At 1 January	417,920,444	183,013,990	128.35	183,013,990	13,964,845
Debt recovery	(350,000)	(29,417,468)	-	(29,417,468)	-
Allowance for the year	113,803,089	-	-	264,323,922	169,049,145
At 30th September	531,373,533	153,596,522	245.95	417,920,444	183,013,990

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

18.5 Key management personnel and staff loans

	ACTUAL YTD 2026 N	HISTORY YTD 2025 N	CHANGE %	2025 N	2024 N
Loan to key management personnel	3,503,000	-	-	-	-
Staff loans and advances	22,441,097	3,210,730	598.94	61,989,113	474,237
Allowance for expected credit losses		-	-		-
	25,944,097	3,210,730	708.04	61,989,113	474,237

18.5b. Relationship with key management Personnel

Key management personnel include the Directors and the management staff of the Company

18.5c. Transactions

During the period, funds were not provided by the key Management Personnel of the Company.

19 Investments as at 30th September

	ACTUAL YTD 2026 N	HISTORY YTD 2025 N	CHANGE %	2025 N	2024 N
	3,006,641,232	107,298,312	2,702.13	239,467,162	105,619,312

This represents investment in The Initiates Uganda Limited. The Initiates Plc owns minority interest of 36%, while majority holding is by Dag & Bragan Oil & Gas Services Limited - 60%, balance holding of 4% by Reuben Ossai. In May 2026 TIP paid and acquired 20% additional shares of TIU from Dag & Bragan thus making TIP the majority shareholder of 56% shareholding.

The Initiates Uganda Limited was incorporated in November 2018 with the above mentioned Shareholders, and the company commenced operation in 2022.

	ACTUAL YTD 2026 N	HISTORY YTD 2025 N	CHANGE %	2025 N	2024 N
At 1 January	105,619,312	105,619,312	-	105,619,312	105,259,214
Additions in the year	-	1,679,000	(100.00)	-	360,098
Share of profit	205,998,407	-	100.00	205,998,407	-
Exchange difference	(19,443,649)	-	100.00	(19,443,649)	-
Dividend received in the year	(52,706,908)	-	100.00	(52,706,908)	-
Additional acquisition of 20% shareholding	2,767,174,070	-	100.00	-	-
	3,006,641,232	107,298,312	2,702.13	239,467,162	105,619,312

19.1 TIN Investments as at 30th September

	ACTUAL YTD 2026 N	HISTORY YTD 2025 N	CHANGE %	2025 N	2024 N
	-	7,159,411	-	-	-
Pre-Incorporation expenses		7,159,411	-	-	-

20 Cash and cash equivalents

Cash and cash equivalents represent cash in hand and at bank as at end of period.

	ACTUAL YTD 2026 N	HISTORY YTD 2025 N	CHANGE %	2025 N	2024 N
Cash in hand	1,290,255	328,900	292.29	2,182,655	106,400
Cash at bank	2,117,102,639	312,435,844	577.61	1,328,736,919	43,419,694
	2,118,392,894	312,764,744	577.31	1,330,919,574	43,526,094
Short Term Investment (note 20.1)	5,019,874,327	29,719,018	16,791.12	1,211,026,431	4,054,292
	7,138,267,221	342,483,762	1,984.26	2,541,946,005	47,580,386

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

20.1 Short term deposits

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
Investment in Apel Investment Trust	5,769,545	4,310,444	33.85	4,118,762	4,118,762
Investment in GT Money Market Fund	18,337,423	25,408,574	(27.83)	1,206,907,669	-
FSDH Investment	1,995,767,359	-	100.00	-	-
Foremost Capital Limited	3,000,000,000	-	100.00	-	-
	5,019,874,327	29,719,018	16,791.12	1,211,026,431	4,118,762

20.1a Investment in Apel Investment Limited

This represents the balance of unclaimed dividends invested in Apel Investment Trust at the rate of 14% for 182 days from August 17, 2026..

20.1b Investment in GT Money Market

In the current period, the company has a closing balance of ₦18.33 million invested in GT Money Market Fund, a money market fund managed by Guaranty Trust Fund Managers Limited. The investment does not have a fixed tenor and is open-ended, allowing the Company to maintain the investment for any period while retaining the right to redeem units at any time. Returns on the investment accrue daily based on the performance of the underlying portfolio and are not subject to a fixed interest rate.

20.1c Investment in Foremost Capital Limited

In the current period, the company invested ₦3.0 billion for 180 days at a fixed rate of 17.3%.

20.1d Investment in FSDH Investment

In the current period, the company invested ₦1.0 billion for 30 days at a fixed rate of 16%. And \$750,000 USD for 30 Days at 7.00%

21. Current tax assets

These represent withholding tax receivable as at year end.

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
At 1 January	-	-	-	-	57,687,440
Adjustment	-	-	-	-	(30,546,742)
Withholding tax during the year	2,606,875,928	140,670,356	1,753.18	195,605,606	113,121,124
Withholding tax credit notes applied	(2,190,777,489)	(140,670,356)	1,457.38	(195,605,606)	(140,261,822)
At 30th September	416,098,439	-	100.00	-	-

22. Other current assets

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
Prepaid insurance	5,795,465	4,645,957	24.74	27,360,488	12,759,401
Motor Insurance Prepaid	2,085,533	4,720,300	(55.82)	726,867	9,440,600
Prepaid Medicals	31,745,161	726,867	4,267.40	10,249,496	-
Prepayment - Others	2,644,887	17,479,508	(84.87)	130,115,658	3,870,000
Prepaid expenses	42,271,047	27,572,632	53.31	168,452,509	26,070,001

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

23. Share capital

Issued and fully paid: (note 23.2)

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
Opening Balance of 889,981,552 ordinary shares of ₦0.50 each	444,990,776	444,990,776	-	444,990,776	444,990,776
Right issue - 177,996,310 units of Ordinary shares issued at ₦7.00 per share	88,998,155	-	100.00	-	-
Public Offer - 932,022,138 units of Ordinary shares issued at ₦9.50 per share	466,011,069	-	-	-	-
At 30th September	1,000,000,000	444,990,776	124.72	444,990,776	444,990,776

23.1 Paid up share capital

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
2,000,000,000 ordinary shares of ₦0.50 each	1,000,000,000	444,990,776	124.72	444,990,776	444,990,776

At the Annual General Meeting of company held on 25th July 2024, the Shareholders passed a resolution to:

- (a) Increase the share capital of the company from ₦444,990,776 to ₦1,000,000,000.
- (b) Raise additional equity capital by way of Public Offer and Rights Issue subject to the approval of Regulatory Authorities.
- (c) Alter Clause 6 of the Memorandum of Association to read "That the Share Capital of the Company is ₦1,000,000,000 (One Billion Naira) divided into 2,000,000,000 (Two Billion) ordinary shares of 50kobo each"
- (d) On the 5th of November 2025 through 12th January 2026, TIP's ordinary shares were traded in the floor of NGX: Right issue at ₦7.00 and Public Offer at ₦9.50 per unit.

24. Share premium

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
At 1 January	17,780,000	17,780,000	-	17,780,000	17,780,000
Right issue - 177,996,310 units of Ordinary shares issued at ₦7.00 per share	1,156,976,015	-	100.00	-	-
Public Offer - 932,022,138 units of Ordinary shares issued at ₦9.50 per share	8,388,199,242	-	100.00	-	-
Share Issue Expenses / Capital Raise Costs	(453,504,977)				
At 30th September	9,109,450,280	17,780,000	51,134.25	17,780,000	17,780,000

25. Revaluation Reserve

On 5 November 2018, the company's property, plant and equipment were revalued by Messrs. Jide Taiwo & Co (Estate Surveyors and Valuers - FRC/2012/0000000000254) on the basis of open market value of ₦880,800,000. The revalued amount was incorporated in these financial statements. The surplus of ₦221,263,007 arising therefrom was transferred to revaluation reserve account.

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
At 1 January	303,473,535	303,473,535	-	303,473,534	303,473,534
At 30th September	303,473,535	303,473,535	-	303,473,534	303,473,534

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

26. Retained earnings

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
At 1 January	5,006,808,465	1,707,751,603	193.18	1,707,751,603	411,981,089
Adjustments (note 25.1)	-	-	-	-	(30,514,639)
Dividends	(666,994,466)	(88,998,155)	649.45	(88,998,155)	(53,398,893)
Profit for the year	3,279,042,326	1,792,563,521	82.92	3,388,055,017	1,379,684,046
At 30th September	7,618,856,326	3,411,316,968	123.34	5,006,808,465	1,707,751,603

27. Trade and other payables

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
Trade payables	1,156,672,509	979,803,918	18.05	2,221,595,556	848,844,753
Dividend payable (note 27.1)	7,655,306	2,314,628	230.74	5,887,283	4,198,824
Advances from customer	-	1,054,450	-	60,030,879	187,000
Other payables	-	139,416	(100.00)	2,265,462	1,054,450
Accruals (note 27.2)	1,788,912,376	311,141,934	474.95	897,476,344	250,115,704
	2,953,240,191	1,294,454,345	128.15	3,187,255,524	1,104,400,731

27.1 Dividend payable

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
Declared Dividends (note 27.1a)	5,887,283	4,198,824	40.21	3,938,617	2,314,628
Unclaimed Dividends (27.1b)	1,768,023	(1,884,196)	-	1,948,666	1,884,196
At 30th September	7,655,306	2,314,628	230.74	5,887,283	4,198,824

27.1a Declared Dividends

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
At 1 January	-	-	-	-	-
Dividends declared during the year	666,994,466	88,998,155	649.45	88,998,155	53,398,893
Payments made during the year	(666,994,466)	(88,998,154)	649.45	(88,998,155)	(53,398,893)
At 30th September	-	-	-	-	-

At the 26th Annual General Meeting held on 25th April 2026, the Shareholders approved dividend of 30 kobo per ordinary share payable out of the profit for the year ended 31 December 2025. An interim dividend of 20 kobo per unit of the current 2 billion shares was also approved to be paid out from the profit of the 2026 second quarter report.

27.1b Unclaimed Dividends

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
At 1 January	3,938,617	2,314,628	70.16	2,314,628	5,315,094
Unclaimed dividends in the year	-	-	-	1,623,989	-
Payments made during the year	-	-	-	-	(3,000,466)
At 30th September	3,938,617	2,314,628	70.16	3,938,617	2,314,628

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

27.1c Interest on Unclaimed Dividend

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
At 1 January	1,948,666	1,884,196	3.42	1,884,196	1,391,097
Interest on unclaimed dividends	-	-	-	64,470	493,099
Payments made during the year	-	-	-	-	-
At 30th September	1,948,666	1,884,196	3.42	1,948,666	1,884,196

27.2 Accruals

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
Accrued Audit Fees	7,500,000	3,750,000	100.00	3,000,000	4,000,000
Accrued Directors' Fees	8,000,000	3,900,000	105.13	57,814,793	5,200,000
Accrued Interest on loan	-	10,471,386	(100.00)	9,157,327	10,030,320
Accrued Professional Fees	4,500,000	2,500,000	80.00	2,000,000	2,000,000
Accrued Staff Performance Bonus	-	1,595,567	-	50,000,000	20,000,000
Accrued Security and Community Expenses	98,492,472	2,955,590	3,232.41	60,361,472	1,755,590
Accrued Industrial Training Fund	7,781,375	2,460,070	216.31	3,726,809	2,525,895
Accrued Waste Disposal	497,281,194	95,051,375	423.17	227,461,692	5,309,275
Accrued Waste Treatment	566,180,431	184,909,250	206.19	247,121,600	196,600,000
Accrued Contract Staff Wages	-	1,600,000	(100.00)	2,000,000	2,400,000
Accrued consumables	599,176,904	-	100.00	220,176,854	-
Accrued terminal benefits	-	1,948,696	(100.00)	14,595,567	-
Other accrued expenses	-	-	-	60,230.00	294,624
	1,788,912,376	311,141,934	474.95	897,476,344	250,115,704

28. Other current tax liabilities

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
Pay As You Earn	182,990	2,712,222	(93.25)	990,360	936,071
Withholding tax payable	381,459,121	69,879,800	445.88	74,706,826	58,062,224
Value Added Tax - Suppliers	273,136,423	81,643,003	234.55	132,117,947	73,034,955
Value Added Tax - Customers	425,561,052	338,492,473	25.72	389,853,010	221,882,345
At 30th September	1,080,339,586	492,727,498	119.26	597,668,143	353,915,595

29. Employees' benefits

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
Defined contribution plans (note 27.1)	205,200	3,766,223	(94.55)	4,968,505	5,726,408

29.1 Defined contribution plans

These represent pension contribution. It is computed as follows: 8% of the employee's basic salary, housing and transport is contributed monthly by the employee and 10% of the employee's basic salary, housing and transport is contributed by the employer. The monthly contribution is remitted to the Pension Fund Administrators in accordance with the Nigerian Pension Reform Act 2014.

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
At 1 January	4,968,505	5,726,408	(13.24)	5,726,408	2,995,027
Provision for the year	33,648,634	14,359,815	134.32	33,272,060	16,857,021
Payments made during the period	(38,411,939)	(16,320,000)	135.37	(34,029,963)	(14,125,640)
At 30th September	205,200.00	3,766,223	(94.55)	4,968,505	5,726,408
	-	200,000,000	(100.00)	98,000,000	350,000,000

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

30 Borrowings

30.1 Loan facility from Bank of Industry

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
At 1 January	98,000,000	350,000,000	(72.00)	350,000,000	550,000,000
Loan obtained in the year	-	-	-	-	-
Repayments in the year	(98,000,000)	(150,000,000)	(34.67)	(252,000,000)	(200,000,000)
	-	200,000,000	(100.00)	98,000,000	350,000,000

30.2 Short Term Borrowings

	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	CHANGE %	2025 ₦	2024 ₦
IDF from Providus Bank as at 1st Jan 2025		178,805,728	100.00	-	-
Wema Bank Plc (note 32.2.2)	-	-	100.00	178,805,728	134,908,950
IDF from Providus Bank within the year	-	182,950,820	100.00	489,824,787	602,464,418
Repayments in the year	-	(361,756,548)	100.00	(668,630,515)	(558,567,640)
					-
At 30th September	-	-	100.00	-	178,805,728

31. Information regarding directors and employees

31.1. Directors

Directors' emoluments comprises:

	ACTUAL Q3 2026 ₦	HISTORY Q3 2025 ₦	ACTUAL YTD 2026 ₦	HISTORY YTD 2025 ₦	2025 ₦	2024 ₦
Fees	10,550,000	1,300,000	15,750,000	3,900,000	5,200,000	5,200,000
Others - salaries and allowances	19,530,000	13,020,000	49,910,000	38,472,800	142,189,277	39,501,931
	30,080,000	14,320,000	65,660,000	42,372,800	147,389,277	44,701,931
Highest paid Director (Managing Director and Executive Director) - emolument	30,080,000	14,320,000	65,660,000	42,372,800	147,389,277	44,701,931

	Number	Number	Number	Number	Number	Number
Other directors with emoluments- Executive Director	1	Nil	Nil	Nil	Nil	Nil

The number of directors with gross emoluments within the band stated were:

	Number	Number	Number	Number	Number	Number
Below ₦3,000,000	-	-	-	-	-	-
₦3,000,001 - ₦7,000,000	-	-	-	-	-	-
₦7,000,001 and above	2	1	1	1	1	1
	2	1	1	1	1	1

31.2 Employees

Average numbers of persons employed during the period:

				Number		
Executive Management	2		2		1	1
Management	5	15	5	15	9	8
Senior Staff	30	18	30	18	12	13
Junior Staff	35	25	35	27	33	28
	72	58	72	60	55	50

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

Aggregate payroll costs	₦	₦	₦	₦		
Salaries and allowances	118,834,103	78,414,315	292,651,605	181,673,317	341,647,556	186,605,862

The number of employees in Nigeria with gross emoluments within the bands stated were:				Number		Number
₦100,000	-	-	-	-	-	
₦500,001	-	-	-	-	-	4
₦1,000,001	16	6	16	6	6	26
₦1,500,001	56	52	56	54	49	20
	72	58	72	60	55	50

32 Impairment losses

Trade receivables

For trade receivables, the Company applied the simplified approach in computing expected credit losses (ECL). Therefore, the Company does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses (ECL). The provision rates are based on days past due for groupings of various customer segments. The maximum exposure to credit risk at the reporting date is the carrying value of each class of financial assets disclosed in Note 34 (i). The Company does not hold collateral as security.

Set out below is the information about the credit risk exposure on the Company's trade receivables as at 30th September 2026 using a provision matrix:

30 September 2026

				Trade Receivables		
				Days Past Due		
	Current	1 - 30 days	31 - 60 days	61 - 90 days	> 90 days	Total
Expected credit loss rate	0.50%	1.00%	1.50%	2.00%		
Estimated total gross carrying amount at default						
	2,322,620,514	1,950,710,038	1,352,371,595	528,750,243	469,742,752	6,624,195,142
Expected credit loss	11,613,103	19,507,100	20,285,574	10,575,005	-	531,723,533
	2,334,233,617	1,970,217,138	1,372,657,169	539,325,248	469,742,752	6,092,471,609
31 December 2025						

				Trade Receivables		
				Days Past Due		
	Current	1 - 30 days	31 - 60 days	61 - 90 days	> 90 days	Total
Expected credit loss rate	0.00%	0.00%	0.00%	0.00%	4.21%	
Estimated total gross carrying amount at default						
	4,340,713,862	360,145,836	255,820,497	2,926,347	388,719,583	5,348,326,125
Expected credit loss	(21,703,569)	(3,601,458)	(3,837,307)	(58,527)	(388,719,583)	(417,920,444)
	4,319,010,293	356,544,378	251,983,190	2,867,820	-	4,930,405,681
Expected credit loss measurement - other financial assets						

The Company applied the general approach in computing expected credit losses (ECL) for its other receivables. The Company recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Company expects to receive, discounted at an approximation of the original effective interest rate.

38. Professional firms

The following firms provided professional services to the Company and their FRC registration numbers are stated as follows:

Audit and Tax Consultancy Firm

The audit firm is BBC Professionals Chartered Accountants (Formerly Balogun Badejo & Co) with FRC number FRC/2022/coy/693225. The firm is responsible for the audit of the Company's records while Madu, Onyekwena & Co. with FRC number FRC/2013/ICAN/00000004886 provides tax consultancy services.

NOTES TO THE FINANCIAL STATEMENTS

For the period ended 30th September 2026

Estate Surveyors and Valuers

Jide Taiwo & Co. is the firm that values the Company's assets. The FRC registration number is FRC/2012/00000000254.

Company Secretary

Mrs. Olaide Odejebi is the Company's Secretary. She is responsible for filing accounts with Corporate Affairs Commission, Securities and Exchange Commission together with other secretarial functions. The FRC registration number is FRC/2017/NBA/00000016739.

Registrars

Apel Capital Registrars Limited is the Company's Registrars. They are responsible for keeping the records of shareholders and paying dividends. The FRC registration number is FRC/2017/ICAN/00000014821.

THE INITIATES PLC

OTHER NATIONAL DISCLOSURES

STATEMENT OF VALUE ADDED

For the period ended 30th September 2026

	ACTUAL Q3 2026		HISTORY Q3 2025		ACTUAL YTD 2026		HISTORY YTD 2025		2025		2024	
	£	%	£	%	£	%	£	%	£	%	£	%
Revenue from contracts with customers	3,765,495,627		2,066,340,416		10,716,557,430		5,379,670,695		11,698,628,274		4,663,473,951	
Other income	288,414,713		-		-				73,843,240		189,910,803	
	4,053,910,339		2,066,340,416		10,716,557,430		5,379,670,695		11,772,471,514		4,853,384,754	
Less: Bought in materials and services												
Imported									14,683,089		61,008,174	
Local	1,960,324,210		632,669,638		5,458,288,713		2,406,207,939		6,198,232,330		2,485,894,344	
Value added	2,093,586,129	100%	1,433,670,778	100%	5,258,268,717	100%	2,973,462,755	100%	5,559,556,095	100%	2,306,482,236	100%
Applied as follows:												
To pay employees' salaries wages and other benefits	118,834,103	6	78,414,315	5	292,651,605	6	181,673,317	6	341,647,556	6	186,605,862	8
To pay Government taxation	619,106,622	30	407,755,153	28	1,636,000,751	31	874,358,163	29	1,471,278,448	26	527,842,768	23
To provide for enhancement of												
assets and expansion:		-		-		-		-		-		-
- deferred tax	-	-	-	-	-	-	-	-	212,195,994	4	144,914,701	6
- depreciation of fixed assets	153,850,197	7	81,021,611	6	153,850,197	3	81,021,611	3	146,379,080	3	67,434,859	3
- retained in the business	1,201,795,207	57	866,479,700	60	3,175,766,164	60	1,836,409,665	62	3,388,055,017	61	1,379,684,046	60
	2,093,586,130	100	1,433,670,779	100	5,258,268,718	100	2,973,462,755	100	5,559,556,095	100	2,306,482,236	100

Note: "Value added" represents the additional wealth which the company has been able to create by its own and its employees' efforts. This statement shows the allocation of that wealth amongst employees, capital providers, government, and that retained for future creation of wealth.

FIVE YEARS FINANCIAL SUMMARY

31 December

	31 December			
	2025 ₦	2024 ₦	2023 ₦	2022 ₦
Statement of Financial Position				
Assets employed				
Property, plant and equipment	2,698,515,490	1,930,266,501	1,531,133,502	1,140,204,567
Asset-in-transit	1,040,257,792	150,050,804	120,589,302	265,057,884
Intangible assets	10,965,000	-	-	-
Other non-current assets	-	4,596,867	17,907,467	31,218,067
Investment in associate	239,467,162	105,619,312	105,259,214	105,140,247
Current Assets	7,738,139,394	2,929,728,194	784,878,064	548,397,709
Total Assets	11,727,344,838	5,120,261,678	2,559,767,549	2,090,018,474
Equity				
Issued capital	444,990,776	444,990,776	444,990,776	444,990,776
Share premium	17,780,000	17,780,000	17,780,000	17,780,000
Revaluation reserve	303,473,535	303,473,535	303,473,535	303,473,535
Retained earnings	5,006,808,465	1,707,751,603	411,981,089	(53,379,368)
Foreign currency translation reserve	(19,443,649)	-	-	-
	5,753,609,127	2,473,995,914	1,178,225,400	712,864,943
Liabilities				
Non-current liabilities	577,237,574	617,041,580	672,126,879	782,519,191
Current liabilities	5,396,498,137	2,029,224,184	709,415,270	594,634,340
Total liabilities and equity	11,727,344,838	5,120,261,678	2,559,767,549	2,090,018,474
Statement of Profit or Loss and Other Comprehensive Income				
Revenue	11,698,628,274	4,663,473,951	1,849,471,769	841,469,215
Profit/(loss) before taxation	5,071,529,459	2,052,441,515	520,951,114	(43,371,614)
Income tax expense	(1,683,474,442)	(672,757,469)	(171,546,102)	(10,331,054)
Profit/(loss) after taxation	3,388,055,017	1,379,684,046	349,405,012	(53,702,668)
Other Comprehensive income				
Exchange difference on translation of investment in foreign associate	(19,443,649)	-	-	-
Other comprehensive income for the year	(19,443,649)	-	-	-
Total comprehensive income/(loss) for the year	3,368,611,368	1,379,684,046	349,405,012	(53,702,668)
Basic earnings/(loss) per share (kobo)	381	155	39	(6)
Net assets per share (kobo)	646	278	132	80

Basic earnings/(loss) per share are calculated on the profit/(loss) after tax and the number of fully paid ordinary shares at the end of each year.

Net assets per share are based on the net assets and the number of fully paid ordinary shares at the end of each year.



Corporate Base

The Initiates Plc
Plot 400 Location Road,
Umuebule 5, Aba/PH Expressway,
Port Harcourt, Nigeria

Company Secretary

Mrs. Olaide Odejebi
FRC/2017/NBA/00000016739

Registrars

Apel Capital Registrars
Limited
FRC/2017/ICAN/00000014821

Auditors

BBC Professionals
FRC/2022/coy/693225

The Initiates Plc